



YOUTH COMMUNITY SUPPORT AGENCY

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**STRATEGIC PLAN
2019 -2022**

Empowering Black and Minority Ethnic Young People



Who We Are

YCSA is an organisation which challenges discrimination and works to influence policy and practice change in relation to youth. YCSA helps BME young people embrace their potential to become active and valued members of our diverse society, developing the skills and leadership abilities to succeed in life.

What We Do

YCSA's works to overcome the barriers that hold BME young people back and provides a range of social, educational and therapeutic services to support and empower young people

Our Values

- Respect
 - Equality
 - Anti-discrimination
 - Diversity
 - Dignity
 - Inclusivity
 - Openness
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We Will Work To

- Tackle substance abuse
- Support those involved in the criminal/community justice system and undertake diversionary work
- Promote mental health and wellbeing
- Promote employability and positive directions (including language and numeracy skills)
- Undertake local youthwork/development work
- Promote community cohesion/ integration
- Promote understanding of and action on environmental issues
- Tackle discrimination

Our Offer

- Faith and culturally appropriate Counselling and other wellbeing services for BME young people aged 10- 25 and parents/carers, from our office or in partner schools
- 1:1 support and mentoring to young people to help them reach positive destinations
- Groupwork using a range of creative mediums e.g. music, photography, cooking, sport to enable BME young people aged 10-25 to develop skills and confidence
- Employability and numeracy and literacy support
- ESOL support and groupwork
- Homework club for secondary school aged young people to help them with schoolwork and exams
- Summer activity programmes for young people
- Work with young offenders in HMYOI Polmont and upon release
- Parental support and development groups and 1:1 advice and signposting
- Work to counter racism and other aspects of discrimination and further community cohesion
- Third party Reporting Centre for Hate Crimes
- Well supported volunteering programme offering opportunities for people to contribute to our work
- Historic venue for small meetings and training events available for hire
- Minibus available for use (at cost) by other charities

OUTCOMES

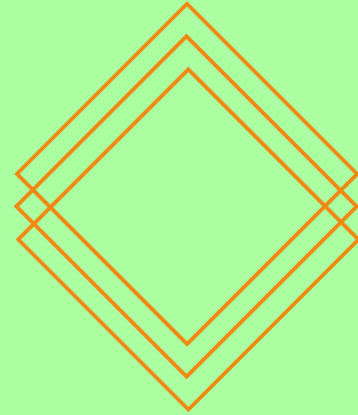
Improved knowledge, skills & creativity, mental health, wellbeing, self esteem & resilience, employment & training prospects, community integration & reduced discrimination, environmental awareness

SOCIAL IMPACT

Integration & better understanding across communities, with young people better able to contribute to society

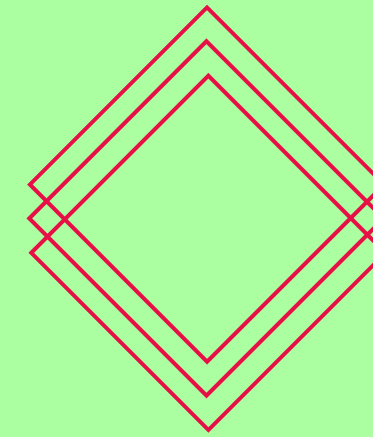
WHAT WE DO

Creative opportunities and support for BME young people aged 10-25 and their parents/carers, volunteering opportunities and counselling



Where We Fit

Scottish Government National Outcomes



- Our young people are successful learners, confident individuals, effective contributors and responsible citizens
- We have tackled the significant inequalities in Scottish society
- We have improved the life chances for children, young people and families at risk
- We live our lives safe from crime, disorder and danger

- We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others
- We value and enjoy our built and natural environment and protect it and enhance it for future generations
- We reduce the local and global environmental impact of our consumption and production
- We take pride in a strong, fair and inclusive national identity

Race Equality Framework for Scotland

- Community cohesion and safety
- Participation and representation
- Education and lifelong learning
- Employability, employment and income
- Health and home

A Cultural Strategy for Scotland

- Recognising the role that culture has in other areas like health and wellbeing, education, energy and community empowerment
- Promoting diversity and inclusion
- Recognising the importance of young people lifelong formal and informal education and skills development

Glasgow City Council Strategic Plan - Outcomes

- Promote human rights and reduce inequalities across Glasgow.
- Improve the life chances and choices for all our citizens.
- Embed social justice in our policy making.
- Empower our citizens, giving them a stake, and a say, in what happens in their local communities and communities of interest.

Themes

- A Vibrant City
- A Healthier City
- Excellent and Inclusive Education
- A Sustainable and Low Carbon City
- Resilient and Empowered Neighbourhoods



YCSA



YCSA_Youth



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FUNDERS

