

REGISTERED COMPANY NUMBER: SC313463 (Scotland)
REGISTERED CHARITY NUMBER: SC026233

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2021
for
Youth Community Support Agency**



Brett Nicholls Associates
63 Ruthven Lane
Glasgow
G12 9BG

YCSA

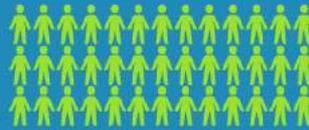


Year in Numbers -
2020-2021

IN THE PAST YEAR (DESPITE THE PANDEMIC) WE DELIVERED:

229 PARTICIPANTS

over 200 young people in the area have participated in YCSA led events and programmes over the past year



CONTACT HOURS 1,855



hours spent with people from the local community

298 UNIQUE SESSIONS

we helped out locally in a variety of different ways, including online and outdoor sessions, working in whatever way we could



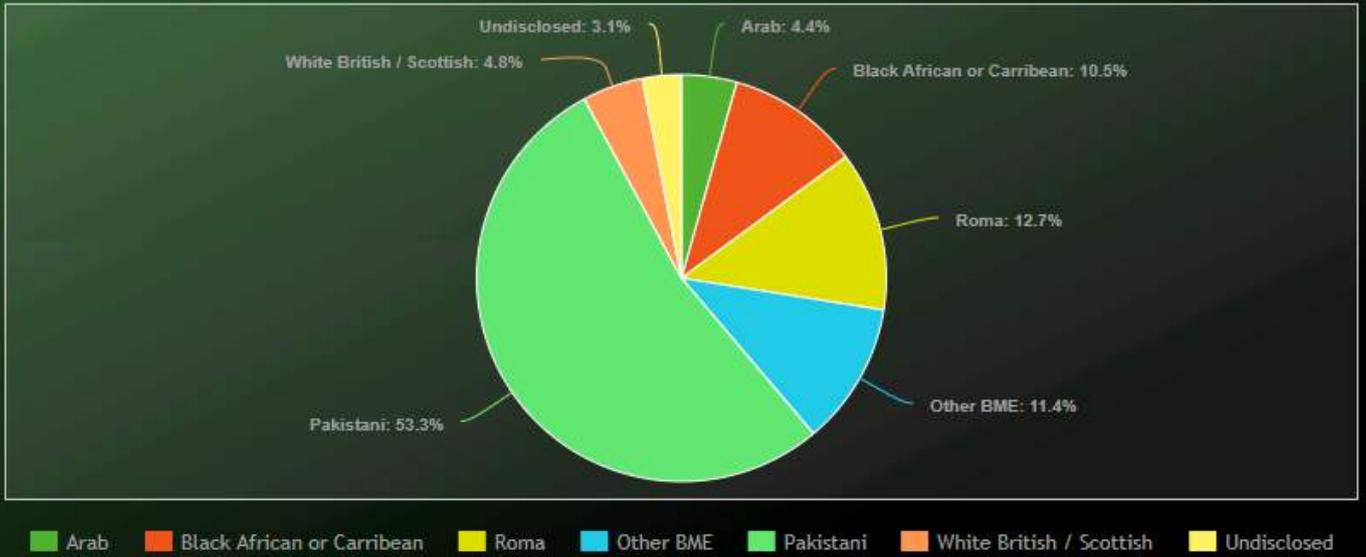
9 DIFFERENT PROJECTS



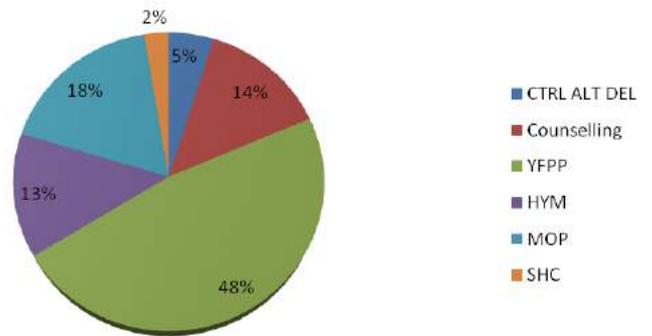
were started or completed over 2020-2021 by YCSA, an incredible and diverse range of ideas and ways to help out!

Participant Breakdown by Ethnicity

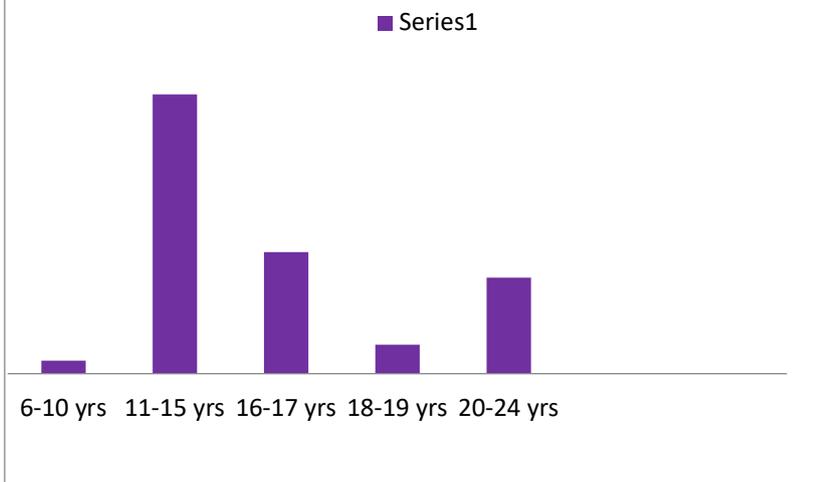
REGISTER DATA APRIL 2020-2021



Primary Reason For Engaging With YCSA (by participant attendance)



Participants Age Range (overall)



Testimonials from Service-Users

"The loan of a tablet has helped me connect with my mental health nurse, and enabled me to join the YCSA online music creation programme. I am still composing"

- 16 year old service user, G42 area

"I have learned that when I feel down I can express my feelings with paper and colours and this helps me a lot" - Art therapy attendee

Parents (of art therapy attendee): "It has been good to have this weekly hour together with my child" and "I got to understand my child more".

Thank you very very much for the tablet. The tablet it is really beautiful and really nice. Thank you very much. My brother is really happy. 1000 times thank you. 😊😊😊

"Quietest Guy Fawkes night in the area – ever." - Pollokshields resident feedback after 5th November VR Games & Burger night

"I've always wanted to learn to cycle but we never had the space to cycle outside and we live in a flat. I'm really happy I could do the cycle classes with YCSA" - Cycle Club attendee

"I can't wait to mend my own clothes at home now that I know how to use the sewing machine" - Sewing Club attendee

"I've been quite stressed lately and doing this course has made me feel better" - Online Music production survey

"Best thing we have ever had in the Shields in years"
- attendee at 5th November VR Games & Burger night

"Can we do more activities like this? I really like learning how to make things" Woodwork Classes.

Youth Community Support Agency

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**Reference and Administrative Details
for the Year Ended 31 March 2021**

TRUSTEES	Anwari Din Chairperson Shehla S. Ihsan Vice Chairperson Fatawu Yahaya Treasurer Zarina Ahmad (resigned 3.3.21) Mahrukh Shaukat (resigned 18.11.20) Prasaad Borkar (appointed 18.11.20) Dipesh Gosar (appointed 19.05.21)
REGISTERED OFFICE	48 Darnley Street Glasgow G41 2SE
REGISTERED COMPANY NUMBER	SC313463 (Scotland)
REGISTERED CHARITY NUMBER	SC026233
INDEPENDENT EXAMINER	Brett Nicholls Associates 63 Ruthven Lane Glasgow G12 9BG
BANKERS	Bank of Scotland Bridgewater Shopping Centre Erskine PA8 7AA

Youth Community Support Agency

Report of the Trustees for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The legal and administrative information on page one forms part of this report.

DIRECTORS AND TRUSTEES

The directors of the charitable company (the Charity) are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

Trustees as at end May 2021:

Anwari Din (Chair)
Shehla S. Ihsan (Vice Chair & Acting Secretary)
Fatawu Yahaya (Treasurer)
Prasaad Borkar
Dipesh H.Gosar (from 19.5.2021)

No Trustee holds the title to property belonging to the charity.

OBJECTIVES AND ACTIVITIES

BACKGROUND

YCSA was founded in 1993 and has been working continuously with young people and their families from Black and Minority Ethnic (BME) backgrounds since then. YCSA obtained charitable status in 1997. It became a Company Limited by Guarantee in 2006.

PURPOSE AND AIMS

The Company's objects are to promote any charitable purpose for the benefit of young Black and Minority Ethnic (BME) people aged between the ages of ten to twenty five, and their family members where relevant, in particular:

- the advancement of citizenship and community development,
- the promotion of religious and racial harmony,
- the promotion of equality and diversity,
- the advancement of education,
- the relief of poverty and distress,
- the furtherance of health,
- the provision, or assistance in the provision, of facilities of recreation or other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life of the aforementioned persons.

And in furtherance thereof to:

- empower BME young people, particularly young women and girls, to meet their needs and to be able to confidently make informed choices,
- provide BME young people access to culturally sensitive environments and services,
- provide counselling advice for young BME people through a 'single door' system in all social issues which affect their wellbeing,
- facilitate use of networks, which incorporate referral system and partnership approaches with statutory bodies such as Education and Social Work Departments, Housing Agencies, Benefit agencies, Skills Development Scotland, Voluntary organisations and other relevant agencies,
- organise training that will assist young people from BME communities in improving personal skills, support and confidence building techniques, and basic information technology skills. Such training to include improving life chances of employment and creating direct links with schools, Skills Development Scotland, Job agencies and independent employers,



Youth Community Support Agency

Report of the Trustees for the Year Ended 31 March 2021

- pursue research in areas of extended needs for BME youth, publish outcomes and seek redress,
- carry out outreach work, and
- train and facilitate the development of volunteers by networking groups and agencies with a view to sessional employment.

YCSA strapline – *Empowering Black and Minority Ethnic Young People*

Vision (what we do)

YCSA is an organisation that challenges discrimination and works to influence policy and practice change in relation to youth. YCSA helps BME young people embrace their potential to become active and valued members of our diverse society, and developing the skills and leadership abilities to succeed in life.

Mission (how we do it)

YCSA works to overcome the barriers that hold BME young people back and provides a range of social, educational and therapeutic services to support and empower young people

Values

- Respect
- Dignity
- Equality
- Anti-Discriminatory Practice
- Diversity
- Openness
- Inclusivity

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation was registered as a Charity in July 1997 and incorporated as a Company Limited by Guarantee, governed by its Memorandum and Articles of Association, on the 14th December 2006. The Articles were most recently revised at the AGM on 18th November 2020.

The overall control of the organisation lies with the Board of Directors, who have the power to decide on all matters concerning Youth Community Support Agency, subject to the Memorandum and Articles, and policy made at the AGM. The YCSA Board meet on a six-weekly basis and are responsible for the strategic direction and policy of the charity. At present there are five Directors from a variety of professional backgrounds relevant to the work of the charity.

YCSA also has an advisory Youth Panel, comprised of current and former service users who help ensure staff and Board are aware of current issues impacting on young BME people, feed into project design and funding applications, and who also take a role in promoting YCSA and leading projects.

A scheme of delegation is in place with the YCSA Manager having overall responsibility for the operational management of the organisation. The Manager reports directly to the Board, and is line managed by the Chairperson.

The day-to-day responsibility for the provision of the services rests with the YCSA Manager. The Manager is responsible for ensuring that the charity delivers the services specified and that the key performance indicators are met; and is also responsible for supervising staff. From January 2021 with the complement of Programme Leads who manage staff within their Project rising to 4, a fortnightly Project Development meeting has been established to help support development and coordination. All staff have clear job remits and designated levels of responsibility and receive monthly support and supervision to ensure staff are supported in providing quality services. Volunteers are managed by the staff member they are assigned to, with the support of the Volunteer Manager in the periods that post existed.

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Report of the Trustees for the Year Ended 31 March 2021

Key Management Remuneration

In the opinion of the trustees there is one member of key management personnel, the Manager.

The total cost to the employer paid for this post including national insurance and employer pension contributions in 2020/21 was £40,393.

Recruitment and Appointment of Board Members

The Directors of the Company are also Charity Trustees for the purposes of charity law and under the Company's Articles are known as the Board of Directors. Under the requirements of the Memorandum and Articles of Association the members of the Board are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. The minimum number of Directors is 3, and the Board has the power to co-opt additional members with full voting rights to serve until the next Annual General Meeting.

All Board members give their time voluntarily and received no benefits from the charity. The Board of Directors seeks to ensure that Board members have skills that are relevant to overseeing the Company and ascertaining the strategic direction for the services provided to the young people and their families.

Director Induction and Training

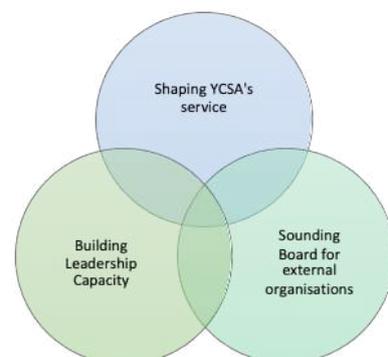
New Board members receive induction to ensure they are both familiar with the services and policies of YCSA, and their responsibilities as Charity Trustees/Directors. The Directors are taken through the following documentation when they take up a place on the Board of Directors:-

- Previous Annual Report
- List of staff positions and duties with staffing structure diagram
- Staff handbook
- YCSA Board Remit and Code of Conduct
- OSCR guidance on the roles and responsibilities of charity trustees plus other information on the roles of Board members
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future Plans and objectives

The Board of Directors undertake training needs and skills analyses, with a training plan devised from this.

Youth Panel

YCSA Youth Panel is made up of service users and exists to provide advice to YCSA at strategic and operational levels, to help promote YCSA, as well as acting as a sounding board for other organisations. Participation in the Youth Panel also helps young people develop leadership skills. The Panel met by video conferencing during this year due to lockdown. In addition to feeding in to the development of funding applications the Panel contributed to YCSA's response to the latest consultation on Hate Crime legislation and fed into YCSA's social media strategy.



THE FOCUS OF OUR WORK

With over 25 years' experience, the organisation has a wealth of expertise in working with young people especially those from Black and Minority Ethnic (BME) communities in Glasgow. The organisation provides a range of services to BME young people, including asylum seekers and refugees, new migrants and those from settled BME communities. There is an emphasis on work with those living in poverty and deprivation, those who have difficult family circumstances or other vulnerabilities, and those who are involved in, or are on the fringes of behaving anti-socially or offending. The work also provides some supports to parents/carers of young people as part of a holistic approach to meeting the needs of BME young people.

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YCSA also has a role in influencing policy and mainstream service provision to ensure that BME young people's needs are met. To this end we work in partnership with a range of agencies including schools and employability agencies, engage in a range of networks, and contribute to policy consultations.

The work of Youth Community Support Agency is regularly reviewed, with regular statistical monitoring of a range of variables relating to service user origin and need, and an annual review of targets and effectiveness. This process is used to identify unmet needs and monitor continued requirements for existing services.

YCSA utilises a database software package (Upshot™), designed for the Voluntary Sector to help with monitoring of data and outputs across funding streams.

YCSA has continued to review and update policies, including revising all health and safety guidelines to meet COVID-19 requirements, a review of the staff contract and the staff handbook in January 2021, updating of the Equal Opportunities Policy, and the adoption of new environmental and ethical fundraising policies in February/ March 2021.

ENSURING OUR WORK DELIVERS OUR AIMS

YCSA services are provided through structured programmes and individual support plans that are designed taking young people's experiences and feedback into account. The services are tailored to individual needs and are sensitive to differences in young people's culture and religion. Through the provision of numerous services, the organisation has gained a good understanding of structures, norms, and levels of cohesion among families. With this knowledge, we are able to make the appropriate needs analyses for the young people, and are also able to assess the knowledge, attitude, and practices within families so as to provide the required level of support.

We carry out surveys with young people including via street outreach, and our Youth Panel feeds in views to ensure service development is in line with the needs and interests of young people.

We use a range of methods to evaluate our work including a GIRFEC SHANARRI- based Lifemap tool that helps measure change and progress for the individual young person. Other tools used include encouraging young people to photograph, film, draw, audio record, or whatever method is easiest for them to use to provide feedback. Where appropriate, we seek feedback from referral partners on changes observed.



STAFFING

2020/21 was a period of considerable change, with some funding streams ending, and new funds coming on stream. Two new staff joined YCSA at the start of June, for our Climate Change Project, and in August we employed our first Art Therapist for our Healthy Young Minds Project. At end September, three staff previously funded through Glasgow City Council funds had to leave us, but in January, five staff joined for new projects. Our Manager of four years will be retiring at the end of May, with her successor already appointed. The establishment currently stands at six full time and five part-time staff. Sessional staff have also been employed during the year to bring specific expertise and this will continue in 2021/22.

Over the year 18 volunteers have assisted with delivery of services. Volunteers include young people co-facilitating work with their peers, ESOL tutors, counsellors, and other support and development roles. We have also hosted 3 University placements for students studying Community Development (1), and Counselling (2), all of whom who have helped with service delivery during their placements.

Virtual staff meetings took place fortnightly, as well as virtual team lunches. Virtual team training continued on agreed topics for staff and volunteers, delivered by both YCSA staff and external trainers. These combined with monthly support and supervision for all staff ensure good communication within the team and positive team morale. During the year, two sets of Child Protection training and two sets of Data Protection training took place, as well as a range digital tools training. In addition, staff and volunteers had access to external training as appropriate.

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YCSA has a relatively flat staffing structure, with an overall Manager and Administration Officer funded by contributions from project funds, topped up by other fundraising and use of reserves. A number of new funds, plus some re-profiling, has enabled four Programme Leads to be appointed to help run the various projects.

THE WORK OF YCSA

Services delivered during 2020/21 include: 1:1 support, check-ins during lockdown, Counselling and Art Therapy Services; Literacy/Numeracy/ ESOL, and employability work; Streetwork in Pollokshields and Govanhill; Diversionary work; Creative programmes for a range of age groups; Climate Change activities; a Summer and October week programme for BME young people aged 11-18, homework club and locality based youthwork with that age group; Digital Inclusion work including provision of equipment and data; Volunteering by BME young people and those interested in working with them.

YCSA has provided direct services to 215 young people with additional support given to families. During this COVID-19 lockdown year, numbers have been lower when groupwork was permitted, but support has been more intensive due to the impact of COVID, lockdown and related disruption. YCSA has influenced wider service provision in supporting awareness of the needs of the range of BME groups in Scotland and the importance of culture and diversity aware service provision.

COVID-19 / Lockdown strongly impacted on the work of YCSA, with staff working from home, being issued with mobile phones and laptops so that young people could contact them direct, rather than being office based throughout the period. As a result of both lockdown and social distancing requirements when direct work has been allowed, meaning groups have been smaller, numbers supported have been less this year than in previous years, but engagement has often been for longer, and more intensive.

In the first lockdown period we provided phone/video opportunities for 1:1 support and wellbeing phone calls to all vulnerable young people, providing a listening ear, counselling services and advocacy, as well as referring young people to practical supports e.g. food providers. We liaised with schools e.g. Shawlands and Bellahouston Academies, when we found that young people were not accessing schoolwork during the summer term, to enable engagement and prevent further falling behind.

As many of the young people did not have access to internet/data/ phone credit we accessed funds for tablets, phones and data to enable young people/parents to obtain internet access and the ability to communicate with others to keep up with school/college work, with service providers and to engage in positive developmental activities with YCSA and other providers. We lent out equipment such as guitars, with guidance on accessing online learning opportunities as well as computer games/consoles to keep young people occupied. Staff also worked on ways to deliver services online and through delivering packs. From July limited, distanced outdoor youthwork was allowed, with staff rising to the challenge to provide safe, exciting opportunities for young people. From September – December some indoor, distanced youthwork was also able to take place within the YCSA premises, albeit with smaller numbers for safety reasons. From January until late March staff returned to virtual working while again planning activities that could run either way according to guidelines as they changed.

We particularly want to thank the range of funders who provided additional support to help YCSA meet additional costs, to cover reduced revenue income during this period, and to enable us to help young people access digital equipment and data.

PROJECTS

CTRL, ALT, DELETE - REBOOT YOUR LIFE

– worked with young people aged 16-24, primarily NEET or with other vulnerabilities April - end September 2021. Funded by Glasgow City Council Integrated Grants Fund (IGF), YCSA's 'Ctrl, Alt, Delete' was a developmental programme, empowering young people aged 16-24 to take control of their lives, identify barriers and areas of need, and find alternatives in order to become confident individuals, successful learners and responsible citizens. Support was focussed on BME young people, based around increasing engagement in employment, education and social contexts. 32 young people benefitted from the service.



Report of the Trustees
for the Year Ended 31 March 2021

1:1 support

16 young people received regular virtual support either in 1:1 or in a few cases small group meetings. 1:1 support included employability work including cv writing, helping with college applications, help with homeless and housing re-settlement, asylum seekers needing additional supports during lockdown, addictions. 3 young people were also referred to YCSA's counselling services as well as being helped with other supports from the CAD team. Regular phone/video contact helped isolated young people cope with; the stresses of lockdown; being confined to a small hotel/hostel room; the impact of the stabbing at the Holiday Inn; and the concerns that the events precipitating Black Lives Matter raised.

YCSA developed on-line groups and programmes. Targets for groupwork activities were reduced from the previous year as contacting young people became more difficult due to digital exclusion and reluctance of some to use online mediums.

Employability - work continued with 7 attendees from the second Career Kickstart programme, with tailored information packs being delivered to them containing contacts that young people could access during lockdown, links to job sites, SDS services and technique videos.

ESOL – online classes continued with 3 members of the beginners group, over 3 months.

ESOL and employability Summer Transitions programme run with GCC Educations' 16+ Activity Agreements team ran from August – September- criteria 18-19, NEET. 4 young people were referred. Packs were developed for all participants, including ESOL worksheets, and creative materials which were delivered to their homes. Weekly online courses were held with the opportunity for 1:1 sessions.

The young people reported that the learning within the ESOL lessons was helpful and they added to their vocabulary during the sessions, as well as feeling more confident about pronunciation. We saw clear progress with the young people's English skills and confidence.

Online Music production course (5 attendees) This used the free online resource Bandlab, as a means for young people to engage with creativity, make music and refine their ICT skills over a five week period. This programme took place August – September and was really successful, building on staff's increased confidence and competence in running on-line activities.

Film Club (funded by Cashback for Communities)

Lockdown had stopped the completion and premiere of the Film "Door to the Future" being made by young people in March 2020. From August, a further 9 sessions were held for final filming, group editing, planning to discuss the film and the virtual premiere, the online premiere, and a final retrospective/celebration – 5 young people attended. Young people's feedback centred on making friends, overcoming isolation, and skills and confidence development.

Film link <https://youtu.be/k9an0-fJdt4>



YCSA continued to be a Hate Crime Reporting Centre.



**Report of the Trustees
for the Year Ended 31 March 2021**

THERAPEUTIC SERVICES (Counselling & Art Therapy)

YCSA aims to provide holistic support to the children and young people we work with, and, therefore, in addition to providing support services to young people we work with their parents/carers where this will provide a positive impact on the young person. This approach ensures that our service users' positive experiences of YCSA are reinforced in the home, which is crucial to ensuring that young people can progress using the tools they have learned during their counselling sessions. The therapeutic service works closely with other strands of YCSA work, receiving referrals where development staff identify a need through their involvement with young people. Counselling and family referrals also come via schools, from a range of other agencies and we accept self-referrals and referrals from family members.

THE COUNSELLING AND FAMILY SUPPORT SERVICE - BME young people aged 11-24 and parents/carers of this client was funded by the Glasgow City Council/ Community Planning Partnership IGF fund until the end of September 2020. 52 service users were supported through this project.

Family Support

YCSA continued to provide remote 1:1 support to families, with 10 families benefitting, and tried to move the new family support group online as a virtual coffee morning. However, the challenges for parents of juggling children at home and internet access meant that few people were able to attend at the same time.



Counselling

During lockdown we tried to keep the lines of communication open and looked for opportunities to talk to service users. 24 people were supported through this service, with counselling, check-ins and a listening ear. YCSA provided staff and volunteer counsellors with mobile phones so that they could reach out to the service users they were working with. An emphasis was placed on checking in with a young person/parent or caregiver, plus telephone/online counselling. This did not work for all service users due to overcrowded households, the complexity of finding privacy, safe spaces, and confidentiality in a home with siblings and partners/parents present. (Some young people did not want their parents to know they were receiving counselling). Issues raised included increased anxiety, agoraphobia, an increase in self-harm and body dysmorphia. With fewer external distractions, teenagers were spending more time on social media where they could access harmful content, which was a growing concern for parents. Other issues highlighted were unresolved loss, isolation and loneliness. Not being able to attend funerals and be near their loved ones was heartbreaking for them.

Not all previous service users were open to telephone check-ins, especially younger people, but some welcomed a listening ear. Some existing service users were coming to an end with their sessions before the pandemic, but due to their mental health declining as a result of lockdown, this became a priority as they were in a state of anxiety and needed some coping mechanisms. This level of support was very well appreciated, and going to a park or open space with their therapist was so beneficial to their mental wellbeing.

Some of the techniques that service users were helped with were ways to relax such as breathing exercises, using Neuro Linguistic Programming (NLP) techniques, arts and crafts, writing, yoga, walking. One of the service users finally built up the courage and started cycling, which made a huge impact on his mental health and wellbeing.

On the 26th of June 2020 there were a number of stabbings in one of the hotels housing asylum seekers (Park Inn, Glasgow). This resulted in an existing counselling client, and an additional young person, requiring counselling support to help them cope with the trauma and anxiety.

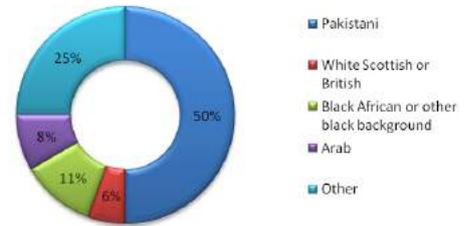
As lockdown eased we began to offer face-to-face counselling and check-up meetings outdoors, and then, for counselling, socially distanced indoor sessions where this was the preference of the person.

Report of the Trustees
for the Year Ended 31 March 2021

Healthy Young Minds

In August 2021 (operational start delayed due to COVID-19), we were able to start our new Counselling and Art Therapy Project, Health Young Minds, funded for five years by Comic Relief. This Project works with schools in the Govanhill and Pollokshields areas for 10-16 year olds, aiming to improve mental wellbeing and resilience. Due to COVID-19 disruption, partnerships with some target schools were slow to establish, so community referrals were also taken.

Healthy Young Minds + Counselling
By Ethnicity



Comic Relief has been willing to allow us to widen our client group during the pandemic to meet the wider demands for support from BME young people and families, enabling YCSA to continue to provide support to a wider range of young people and family members we would have had to stop supporting when the IGF funding ended.

The support we have given to BME young people through counselling and art therapy has often been focused on helping them cope with the consequences of the pandemic and the lockdown, with anxiety related to getting ill and contagious, with vulnerable relatives getting ill, with the frustration of not being able to see friends and participate in groups and physical activities, with the stress related to online learning and the increased amount of “homework”, and for asylum seekers locked into hotel rooms isolation and reliving trauma.

The pandemic and the lockdown also made existing problems more acute. Counselling and art therapy have been helping BME young people with pre-existing issues for example separation from a parent, difficult relationships with siblings, losses, grief and unresolved bereavements, that became aggravated,

Counselling and art therapy have been offering BME young people the opportunity to express their difficult feelings verbally and non-verbally/creatively so that those feelings became less overwhelming and more manageable. Also, in some cases counselling and art therapy helped BME young people overcome isolation.

Healthy Young Minds is a project organised by YCSA and funded by Comic Relief. The project is aimed at promoting mental health and resilience, by providing counselling, art therapy and groupwork in partner schools and from our offices. A particular emphasis will be placed on transitions from Primary to Secondary school & tackling discrimination by celebrating the right to be different.

Healthy Young Minds works with **Black and Minority Ethnic (BME) young people**, including asylum/refugee and new migrants, aged 10-16 (P7 to S4) in **Govanhill** and **Pollokshields**.

Healthy Young Minds also offers therapeutic support to parents and carers of BME young people in that age range, and works with teachers to help them with wellbeing approaches.

Counselling provides a safe space to speak about anything that is affecting your life with someone who will not judge you and will listen openly to you. Counselling can help with better self-awareness, which can increase confidence, self-esteem and overall

resilience. Together with the counsellor, you can learn new tools and approaches to help with problems and issues in your life. YCSA offers a range of Counselling models: integrative, person centred, psychodynamic and cognitive behavioural therapy (CBT). The counsellor can tailor their theoretical approach accordingly to suit the needs of the client.

Art therapy offers a protected and caring space for you to express what you experience and affects your life, using both words and art materials. You don't have to be "good" at painting or drawing, art therapy is about expressing and communicating through playful making and doing what is sometimes difficult to say with words. You will decide together with the art therapist what the focus of the sessions will be, and overall art therapy will aim to help you nurture the relationship with yourself and others.

Sometimes parents are present at the sessions (when working online through schools this is sometimes a requirement), and the work we do indirectly benefits the parents as well and their relationship with the young people. We had parents giving us feedback by saying, “It has been good to have this weekly hour together with my child” and “I got to understand my child more”.

Feedback from young people often refers to the possibility of expressing difficult feelings within art therapy and counselling, and the importance of doing that “because this, at the moment, doesn’t happen anywhere else”. Other young people reported that “this helps me feeling less isolated and talking more with friends” and “I have learned that when I feel down I can express my feelings with paper and colours and this helps me a lot”.

HYM provided therapeutic supports to 14 young people and 2 parents, and involved 40 frontline workers in art therapy workshops and presentations.

Youth Community Support Agency

Report of the Trustees for the Year Ended 31 March 2021

MENDING OUR PLANET (MOP)

Funded by the Climate Challenge Fund 2020-2022



MOP is YCSA's programme to reduce carbon emissions and tackle climate change. The programme supports and empowers Black and Minority Ethnic young people and their families to reduce waste. This is achieved through young people gaining skills in upcycling, recycling, reducing food waste, becoming more energy-efficient, increasing use of sustainable transport, becoming aware of climate change issues, and how they can help save the planet and inspire others to do likewise.



From April 2020– March 2021 MOP worked with 34 young people between the ages of 10-25. We ran 12 Upcycling Sewing classes, 3 climate literacy drop in sessions, 1 Climate Leadership course and 8 Cycling classes.

We have also set up a Young Leaders Forum with 8 young people who guide the direction of the MOP project. These young people have become climate change ambassadors in their community and have made an educational film to inform others about climate change.

In response to not being able to run face-to-face group work sessions, we distributed 52 Activity Craft Packs with accompanying zoom classes. These packs provided young people with upcycled material and tools so that, even in lockdown, they could continue to learn about upcycling and reduce the amount of waste going to landfill.

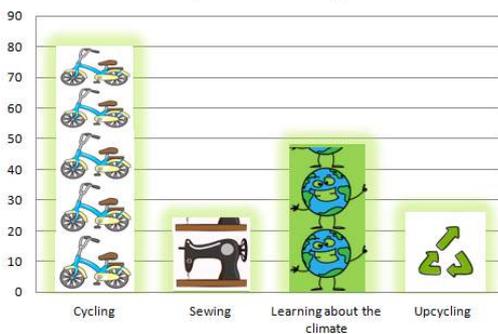


In addition to this we have supported 4 young people to achieve a John Muir award, which encourages young people to become active in their community and look after green spaces. In partnership with Sustrans and Glasgow City

Council, we empowered 6 young people to take part in the Connecting Communities Project, which allowed them to have their voices heard in important transport decisions within Glasgow.



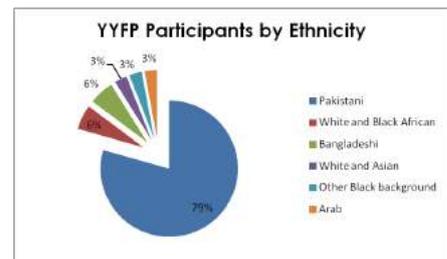
Hours Spent Mending the Planet...



In year two of the project MOP will run classes in woodwork upcycling, cooking, sewing, gardening, cycling, self-defence, walking and energy efficiency, empowering young people with more valuable skills to tackle climate change.

YOUNG YCSA - FUTURE POSSIBILITIES - Youthwork with secondary school aged young people

Over the year YYFP worked intensively with 47 young people aged 11-18, thanks to BBC Children in Need and the Robertson Trust, with additional funding from Glasgow City Council, South East Integration Network (SEIN), and others.



Youth Community Support Agency

Report of the Trustees for the Year Ended 31 March 2021

Activities:

- Phone check-up contact/materials/IT loans during lockdown
- Cooking with Zee – young people online learning how to cook simple healthy recipes. (May/June 2020).



- Holiday Programmes: Summer – outdoor arts & crafts, sports activities with hot healthy lunch provided. October Programme – mixed outdoor/indoor included visit to Wiston Lodge outdoor activity centre – filmed for BBC Children in Need.



- Twice Weekly Homework Club - young people obtained assistance with homework supported by staff, a tutor and volunteers. Access to computers, study books/materials. In person in autumn, online from January – March.

- YCSA Arts Club: engaged in a range of distanced indoors arts and crafts. (Nov/Dec 2020)

- Winter Packs: Over festive holiday period, 30 young people and families received a pack consisting of a food and arts & crafts activities.



STREETWORK

Funded by Ward 6 Community Choices and Glasgow Life

Streetwork in Pollokshields and Govanhill had to be put on hold during lockdown, re-starting from end June and continuing until December, when, due to further lockdown, it was paused between January and March except for limited work during lockdown to deal with anti-social behaviour from those previously engaged with in Pollokshields. A total of 139 young people have been contacted over the period with 56 then becoming involved in other activities.

DIVERSIONARY ACTIVITY

Building on the Streetwork Activity:

1. Guy Fawkes Night Diversionary Activity (Ward 6 & PYDG Funding)

The Pollokshields Youth Development Group partners engaged in Streetwork leading up to Bonfire night.

This included the following activities:

- VR Gaming Trip – 5 young people participated in VR session out with area – The young people who engaged were very involved in local ASB – being viewed locally as A Gang. This activity helped the Partnership to begin establishing a working relationship with local young people.
- 5th November VR Games & Burger Survey night. 42 young people participated over the course of this event which reduced Anti-Social Behaviour in the Area. This was a Partnership approach coordinated through the Pollokshields Youth Development Group – involving YCSA / Glasgow Life (Streetwise) / Pollokshields Development Trust – Bowling Green / Pollokshields Community Council and the Police. The event was also supported by 6 Young Volunteers from our street contacts who helped out on the night ensuring no fireworks were brought to the bowling green.

Youth Community Support Agency

Report of the Trustees for the Year Ended 31 March 2021

Survey Results – activities young people would like to be developed

Males	No	Females	No
Football	35	Football	6
Basketball	10-15	Basketball	8
Go Karting	15	Dance	12
Lazer Quest	15	Zumba	12
DJ-ing / Rap	7	Camping	3
Youth Clubs	20	Outdoor activities	5
Weights / Gym	6 - 9	Climbing	2
MMA / Wrestling	10	Archery	3
BMX	4	Creative Arts	5
Parkour	2	Badminton	10 -12
		Ceramics / pottery	3

2. Young Men's Group (Ward 6 / Cashback/ New Tracks funding)

Following on from the Bonfire night activity, YCSA / PDT Bowling Green & Urban Roots staff (via New Tracks) established a Young Men's night at the bowling green. We engaged 26 young people over the course of 5 weeks before we were closed by lockdown. Young people participated in Boxing Exercise & other Fitness activities. We also had Computer Gaming sessions & Camp Fire Chat & Chill sessions (groupwork). Staff engaged Young People in conversations around anti-Social Behaviour / Drug Use / Relationships with Police & wider community (Racism & Profiling) as well as exploring their needs around support in Education / Employability issues & some Personal issues (Drug Use / Mental Health)

Summary of Issues raised by YP during Streetwork & Camp Fire Sessions

Issue	Detail	Number times raised / YP
Boredom	1. General (pre-COVID) 2. Bored of Adults (post Lockdown)	20 -30
Lack Work opportunities	1. Especially when have Education in subject but cannot access opportunities – lack experience	6 – 8
Difficulties securing Employment / Training opportunities	1. Lack Knowledge 2. Lack Promotion 3. Application Processes 4. Don't know where to look	5 – 7
Drugs	1. Personal use 2. Family Friends Use	10
Police Relationships	1. No Positive Engagement 2. YP feel Profiled i.e. hand shaking being used as basis for drugs search 3. Accusations of inappropriate police engagements (Choke Holds / aggression)	8
Lack of Youth Club / Activity	General	40 – 50
Racism	1. Police Profiling 2. Community Profiling	8

**Report of the Trustees
for the Year Ended 31 March 2021**

3. Young Women's Group (Ward 6 / Cashback Funding)

YCSA established a Young Women's Group which ran for 3 weeks – 4 local young women participated and developed a Group work agenda with staff. This included Confidence Building activities & group discussion addressing Mental Well Being & Social Issues.

4. Lockdown Crisis Support Intervention (Ward 6 funding)

Staff were made aware of a spike in anti-social behaviour in the community. This included arson/window-breaking & young people throwing objects at local traffic & people. In response to this the Young Men's partnership team undertook streetwork sessions with Camp Fire Chill Discussions at the Bowling Green. This approach helped to settle incidents of Anti-Social Behaviour locally. It also enabled staff to support local young people deal with the stress and mental health impacts of lockdown.

YOUNG PEOPLE LOOKING FORWARD (YPFL)

YCSA Young People Look Forward (YPFL) started in January 2021 funded by BBC Children in Need and the New Futures Foundation. It is an 18 month project designed to work with young people aged 14 -18 most impacted by lockdown, cancellation of exams, and disruption to their education. It is aimed to give them back hope for the future, increase confidence, widen their choices, develop soft skills needed for employability, and help prepare them for positive destinations in life beyond school.

YPFL will provide two main workstreams:

a) Groupwork programme to inspire young people including:

- creative arts and sports focused groups to build confidence and develop soft skills such as communication, teamwork, leadership.
- employability programmes/workshop

b) Mentoring

Primarily carried out by volunteers from BME backgrounds who can provide young people with role models and help them widen their perspective on future possibilities.

In its first 10 weeks YPFL has linked with the Streetwork and Diversionary work to make contact with young people who are not engaging well with education, has recruited volunteer mentors and engaged with schools in Glasgow's Southside, to start delivering services early in the 2021/2 financial year.



SAFE HAPPY & CONFIDENT

Safe Happy Confident (SHC) is funded by the KFC Foundation in partnership with Comic Relief. The programme empowers young people from Black and Minority Ethnic backgrounds aged 16–25 living in Glasgow who are at risk of homelessness or offending to improve their resilience and communication skills, expand their social network, and achieve their goals.

Through SHC, young people can get involved in:

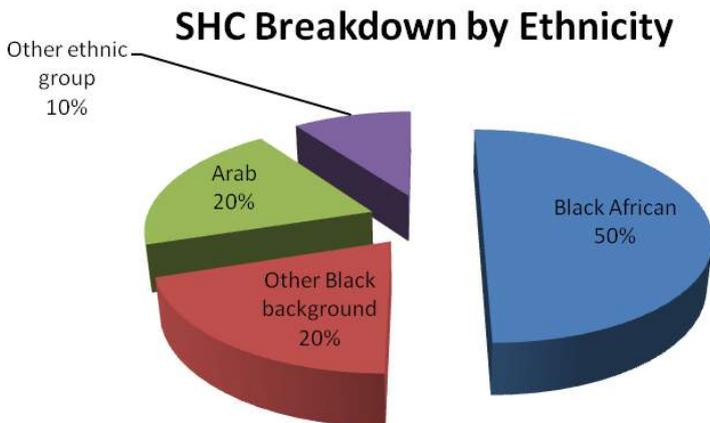
Creative Projects – our group projects provide an opportunity for young people to learn new skills, make friends, express themselves and create something they are really proud of. We will be exploring photography, filmmaking, music, growing, art and more. Projects will last for 10– 12 weeks and there will be several different intakes throughout the year.

1:1 Support– our volunteers support young people to set goals, improve their C.V., search for jobs, practice English, complete official forms such as benefits applications, get more involved in their community, or just decide what they want to do next. Young people can access a volunteer for 1 or 2 sessions if they want support with a short term goal, or up to 6 sessions if they would benefit from longer term coaching.



**Report of the Trustees
for the Year Ended 31 March 2021**

The Project started in January and has been recruiting and training volunteer mentors, developing referral partnerships, and starting 1:1 work with the first group, Paints and Plants, starting in late March.



NEW TRACKS

New Tracks is a collaborative partnership between YCSA (lead agency), Glasgow Life, Community Renewal, and Urban Roots. As a response to the impact of COVID-19, it is delivering a programme of youth engagement and informal learning activities aimed at young people aged 12-18 from Pollokshields and Govanhill who have disengaged from formal education, or who are struggling with attending and attaining at school. This programme is based around outdoor learning opportunities delivered in the local community and in the school environment.

Activities include: bushcraft; outdoor cookery; gardening; expressive arts (including music and video); environmental learning including recycling and sustainability; navigation and campcraft.

Young people's work will be accredited using the Community Achievement Awards, the Duke of Edinburgh's Award, the John Muir Award, and the Dynamic Youth Awards.

Due to the January lockdown the delivery aspect of the programme was largely delayed until April 2021, with the period primarily being used to develop partnership agreements and planning work. New Tracks will run until mid October 2021.



VOLUNTEERING

During the first lockdown, we were able to continue the IGF-funded Volunteering Programme, with some changes to how it looked. The majority of volunteers were not comfortable with online/phone working, but 9 people continued to volunteer during this period. 3 volunteers (counselling and parental groupwork) were issued with mobile phones to enable their volunteering.

4 new volunteers were recruited and inducted online, including attendance at Child Protection and Data Protection training.

**Report of the Trustees
for the Year Ended 31 March 2021**

There was a much larger emphasis on checking in (some of our volunteers are quite fragile and found lockdown increased their anxiety), and during the early stages of lockdown, we used virtual 1:1 meetings with volunteers. It was very important to keep in touch with existing volunteers, to keep them engaged and informed about how the lockdown and the health and safety challenges of the pandemic were impacting the services at YCSA.

We celebrated Volunteer's Week by sharing memories and stories on social media and sending a personalised text of thanks to each volunteer. All volunteers received a recognition certificate from YCSA.

A long-term volunteer continued with community ESOL lessons online, before taking up paid work on a related project within YCSA. One particularly positive development was being able to offer a young BME volunteer some sessional youth work. Over the previous year, this volunteer had been on a journey with YCSA, attending a youth activity, exploring the additional responsibilities of volunteering and then taking up some sessional paid work in an area of interest within our project during the summer.

Funding from Scottish Government's Recovery Fund enabled us to employ a Volunteer Coordinator from January to end May 2021. This enabled the recruitment and support of 8 new volunteers who will continue to contribute to YCSA projects going forward and has further proved the importance to YCSA of having a Volunteer Coordinator post in extending the capacity of YCSA to support young people. This will be a funding priority going forward.

DIGITAL INCLUSION

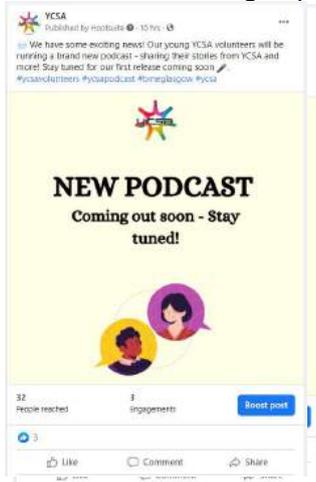
Staff and volunteers had to learn new digital skills before they could establish online groupwork, while digital safety had to be investigated and procedures put in place. Additional laptops and phones were purchased to enable this.

During the year we have provided access to 30 digital devices (12 IPADs, 11 other Tablets, a laptop, and 3 phones) to young people that have expressed a need for them, in addition to MiFi devices that can be used freely regardless of location, with mobile web/ phone data benefitting an additional 5 young people. This has meant that our young people have access online to be able to communicate with the wider web, use for school, search for jobs and improve their skill sets in an extremely challenging pandemic period. We have loaned out over 80% of the devices, and the remaining devices, are being used for projects where young people are being taught specific skills in relation to the activities, whilst remaining safe and fully aware of cyber threats online.

From January–May 2021 YCSA has been able to employ a part-time Digital Inclusion Officer, funded through Scottish Government's Recovery Fund to both help young people be safely engaged online, and to support YCSA improve their skills in running attractive online activities.

In addition to making the web more accessible and having devices to do this, a group of our young people are making

use of their newfound digital skills by actively contributing to our social media channels and running a new YCSA podcast series, talking about the challenges and ups and downs they face, issues within society, and activities within YCSA that have helped them grow. This gives our young people a real platform for their voices to be heard and allows them to develop confidence in all things digital, which they can take forward in the future. The podcasting and social media projects will continue to run as a part of a wider YCSA initiative to give our young people a voice in the things that really matter to them. We will continue to provide training and awareness around all things digital through all of our projects for old and new young people and staff alike, cementing the legacy of digital inclusion.



Youth Community Support Agency

Report of the Trustees for the Year Ended 31 March 2021

MARKETING

With the new website up and running, YCSA, with the help of the Youth Panel, and support from Community Enterprise in Scotland, turned its attention to social media and revitalising its online strategy. This has included generating a Marketing Strategy, Social Media, and Style Guides, alongside a Guidance pack that will provide the structure for future online communications.

CONSULTATIONS AND NETWORKING

Since late March 2020 YCSA has been involved with the following Scottish, city- wide and local networks, most on an ongoing basis to develop a strategic partnership approach to issues impacting on young people and to ensure no duplication as well as to develop a COVID response. The BEMIS and the Pollokshields group were established specifically in relation to COVID. All have been meeting online.

YCSA engages in partnership working at range of levels:

Scotland wide:

BEMIS Ethnic Minority Resilience Network & Youth work subgroup (COVID related)
Equality and Diversity in Youth Work Network (facilitated by Youthlink Scotland)

Glasgow wide:

Glasgow Voluntary Sector Race Equality Network
GCC BME Task Group
GCVS Everyone's Children hosted: Family Support and Children & Families Mental Health Subgroups

Locality based:

Glasgow South Youth Partnership
Glasgow South Child and Youth Mental Health Group
South East Integration Network
Govanhill & Pollokshields youth development groups, contributing to the development of locality youthwork plans
Glasgow South Family Support Network
Pollokshields Responds to COVID-19

Through these networks in relation to the COVID period YCSA has: raised issues impacting on BME young people to bring to the attention of policy makers at Glasgow and Scottish Government levels e.g. re digital exclusion, increase in racism, disproportionate poverty impact; shared and gained guidance on good and innovative youthwork practice; shared resources and information enabling appropriate referrals and support; and worked collaboratively e.g. to access funding for tablets for young people.

In addition, YCSA contributed to the Scottish Government's Equalities and Human Rights Committee Race Equality, Employment and Skills Inquiry, and the consultation on the Hate Crime Bill.

We have worked hard on maintaining partnership arrangements with schools both in relation to Counselling, and also groupwork and referrals. This was particularly difficult due to lockdowns and distancing arrangements. We also linked with Social Work, especially the team working with unaccompanied asylum seekers and Roma, with Education's Opportunities for All team for school leavers, with Skills Development Scotland, the Princes Trust, the Red Cross and others.

Through the work with Govanhill and Pollokshields partners, we developed the Partnership group that successfully obtained funding for the New Tracks Partnership, which is increasing joint work across local youthwork providers.

MEDIA

YCSA featured in an article in Youthlink Scotland's magazine - The Link Oct 2020: <https://www.youthlinkscotland.org/media/5452/the-link-autumn-2020.pdf>. The article was on the BBC Children in Need fundraising night in November 2020 and we were interviewed on the GCC funding cuts and on Racism in Glasgow (Youth Panel member also contributing) during Black History month by Go Radio.

Youth Community Support Agency

Report of the Trustees for the Year Ended 31 March 2021

RISK MANAGEMENT

The Board have examined the major strategic and operational risks which the organisation faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

As with all voluntary sector organisations, YCSA is vulnerable to changes in public policy affecting statutory funding, and the impact of COVID and any future recession on funding sources. YCSA continues to make efforts to diversify its funding sources to mitigate this risk in accordance with its Business Plan and Fundraising Strategy to ensure YCSA remains sustainable, however due to COVID, self-generated income was reduced. On the positive side, YCSA was successful in bringing in a range of funds for new projects.

The Board of Directors are presented with Management Accounts every month which highlight the financial position of the organisation. These accounts also highlight areas of under or overspend. Providing this information allows the Board of Directors to make informed decision regarding any changes to the organisation. To protect against financial fraud, YCSA has financial policies that require two authorised signatures on all accounts, identifies levels of financial liability that can be entered into by staff members, and ensures checks on cash handling.

YCSA is aware of the potential risks attached to the provision of advice and support services. To counter this, the organisation invests in training for staff and volunteers, including in relation to Child Protection and Data Protection, has robust supervision and risk management procedures, and in case of a claim, professional indemnity insurance to cover such eventualities.

Procedures are in place to ensure compliance with health and safety legislation and good practice measures for staff, volunteers, and clients, whether working within the YCSA premises or externally.

YCSA carries out effective risk assessment and management in order to identify, evaluate, and attempt to control all potential risks. Although it is not possible for us to eliminate risk factors entirely, we will endeavour to reduce these risks to a level that the organisation is comfortable with, be it governance, external, regulatory and compliance, operational, or financial factors. We will continue our analysis of all risk factors and will aim to prioritise them, reduce and control them, monitor them, and have assurance that the controls put in place are working as planned.

FINANCIAL REVIEW

Financial Results

The charity generated a surplus of £94,057 for the year ended 31 March 2021 (2020: deficit of £34,998). At balance date, reserves stood at £172,882 (2020: £78,825) with £52,652 of these being unrestricted general reserves (2020: £49,529), £4,916 being tied up in fixed assets (2020: £nil) and £6,753 being tied up in designated funds (2020: £3,000).

- **Principal Funding Sources**

The Charity's reliance on grant funding increased during this period, as our income generation streams dried up during lockdown, but were replaced by COVID grants from a range of sources. The intention to move premises to save funds has been put on hold. The Charity continues to actively seek ways to increase the range of funding sources and reduce overhead costs while maintaining the quality of the range of services it offers.

RESERVES POLICY

YCSA can and will only incur authorised expenditure when it has funds to do so. The intention of the Board is to build up reserves at least equal to three months' salary costs of £68,664. With YCSA's current unrestricted reserves being £52,652 (2020: £49,529), the trustees are aware that this policy is not being met, and intend to build unrestricted reserves in future through income generation.

Youth Community Support Agency

Report of the Trustees for the Year Ended 31 March 2021

Trustees' Responsibilities

The Trustees (who are also Directors of Youth Community Support Agency for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

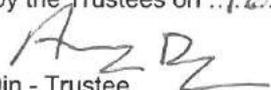
The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's independent examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report has been prepared in accordance with the Statement of Recommended Practice; applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and republic of Ireland (FRS 102 (effective 1 January 2015) and in accordance with special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on ¹⁶16.5.21 and signed on their behalf by:


Anwari B Din - Trustee

Funded by:



**Independent Examiner's Report to the Trustees of
Youth Community Support Agency**

I report on the accounts for the year ended 31 March 2021 set out on pages twenty to thirty four.

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



David Nicholls FCCA
Fellow, Association of Chartered Certified Accountants
Brett Nicholls Associates
63 Ruthven Lane
Glasgow
G12 9BG

Date: 16 July 2021

Youth Community Support Agency

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	24,041	423,685	447,726	242,208
Other trading activities	3	4,812	-	4,812	9,693
Other income	4	<u>4,000</u>	<u>-</u>	<u>4,000</u>	<u>3,000</u>
Total		32,853	423,685	456,538	254,901
EXPENDITURE ON					
Charitable activities	5				
Promotion of Community Spirit		<u>26,523</u>	<u>335,958</u>	<u>362,481</u>	<u>289,899</u>
NET INCOME/(EXPENDITURE)		6,330	87,727	94,057	(34,998)
Transfers between funds	15	<u>5,462</u>	<u>(5,462)</u>	<u>-</u>	<u>-</u>
Net movement in funds		11,792	82,265	94,057	(34,998)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>52,529</u>	<u>26,296</u>	<u>78,825</u>	<u>113,823</u>
TOTAL FUNDS CARRIED FORWARD		<u>64,321</u>	<u>108,561</u>	<u>172,882</u>	<u>78,825</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

Youth Community Support Agency

Balance Sheet 31 March 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	11	4,916	-
CURRENT ASSETS			
Debtors: amounts falling due within one year	12	70,903	25,522
Cash at bank and in hand		<u>159,417</u>	<u>71,830</u>
		230,320	97,352
CREDITORS			
Amounts falling due within one year	13	(62,354)	(18,527)
NET CURRENT ASSETS		<u>167,966</u>	<u>78,825</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>172,882</u>	<u>78,825</u>
NET ASSETS		<u>172,882</u>	<u>78,825</u>
FUNDS	15		
Unrestricted funds:			
General fund		52,652	49,529
Fixed Asset Fund		4,916	-
Designated - Redundancy		5,542	3,000
GCC - ESOL		<u>1,211</u>	<u>-</u>
		64,321	52,529
Restricted funds		<u>108,561</u>	<u>26,296</u>
TOTAL FUNDS		<u>172,882</u>	<u>78,825</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

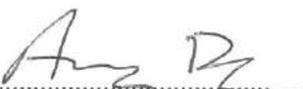
The notes form part of these financial statements

Youth Community Support Agency

Balance Sheet - continued
31 March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on16 July 2021..... and were signed on its behalf by:


.....
Anwari B Din - Trustee

**Notes to the Financial Statements
for the Year Ended 31 March 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

All assets costing more than £3,000 are capitalised and stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Motor Vehicles - 10% straight line
Computer Equipment - 20% straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

At 31 March 2021, the charity has one employee who is a member of the Strathclyde Pension Fund which operates a defined benefit pension scheme. The contributions payable by the charity, as employer, and of the relevant staff, are prescribed by the managers of the fund under the statutory provisions under which the scheme operates. The charitable company has no discretion to vary the rates of its contributions and therefore the pension scheme is treated as a defined contribution scheme as permitted by FRS 17. The pension costs charged in the financial statements in respect of this scheme represent the contributions payable by the company during the year.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market: a corresponding amount is then recognised in expenditure in the period of receipt.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Donations in kind	10,000	-	10,000	10,000
Donations	4,354	-	4,354	3,196
Grants	<u>9,687</u>	<u>423,685</u>	<u>433,372</u>	<u>229,012</u>
	<u>24,041</u>	<u>423,685</u>	<u>447,726</u>	<u>242,208</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Glasgow City Council	101,254	121,612
Scottish Government	140,220	35,710
Cashback for Communities	5,810	5,457
Comic Relief	115,000	19,277
BBC Children in Need	39,764	29,064
Other trusts & small grants	15,824	925
Robertson Trust	14,000	14,000
South East Integration Network	<u>1,500</u>	<u>2,967</u>
	<u>433,372</u>	<u>229,012</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Other Earned Income	<u>4,812</u>	<u>-</u>	<u>4,812</u>	<u>9,693</u>

Youth Community Support Agency

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

4. OTHER INCOME

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Employers Allowance	<u>4,000</u>	<u>-</u>	<u>4,000</u>	<u>3,000</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £
Promotion of Community Spirit	<u>362,481</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021 £	2020 £
Staff costs	234,928	205,922
Rates and water	734	342
Insurance	3,055	2,694
Light and heat	1,621	4,282
Telephone & IT Support	4,400	6,000
Postage/ Printing/ Stationery	1,738	1,492
Sessional Staff	23,246	10,269
Staff Training and Development	2,562	1,303
Staff Travel	677	2,221
Rent	25,000	25,675
Legal Advisory & Subscriptions	1,303	774
Resources	19,723	5,389
Volunteer Costs	882	745
Bookkeeping Services	2,348	2,825
Bank Charges	81	81
Equipment	16,969	-
Database Software	1,560	1,560
Payroll Fees	1,706	1,586
Events	4,349	1,606
Repayment of Grant	-	748
Bad Debt	30	-
Recruitment	1,430	-
Independent Examination Fee	1,200	960
Repairs/ Maintenance/ Cleaning	4,000	4,327
Vehicle Expenses	1,316	1,504
Management (Fundraising) Fees	-	475
Service Users Costs	7,077	7,119
Depreciation	<u>546</u>	<u>-</u>
	<u>362,481</u>	<u>289,899</u>

Youth Community Support Agency

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	<u>546</u>	<u>-</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

During the year to 31 March 2021 no expenses were paid to trustees (2020: £26).

9. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	208,888	184,061
Social security costs	15,940	13,585
Other pension costs	<u>10,100</u>	<u>8,276</u>
	<u>234,928</u>	<u>205,922</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Project and office staff	<u>13</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	13,196	229,012	242,208
Other trading activities	9,693	-	9,693
Other income	<u>3,000</u>	<u>-</u>	<u>3,000</u>
Total	25,889	229,012	254,901
EXPENDITURE ON			
Charitable activities			
Promotion of Community Spirit	<u>30,852</u>	<u>259,047</u>	<u>289,899</u>
NET INCOME/(EXPENDITURE)	(4,963)	(30,035)	(34,998)
RECONCILIATION OF FUNDS			
Total funds brought forward	57,492	56,331	113,823

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted funds £	Restricted funds £	Total funds £
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>52,529</u>	<u>26,296</u>	<u>78,825</u>

11. TANGIBLE FIXED ASSETS	Motor vehicles £	Computer Equipment £	Totals £
COST			
At 1 April 2020	31,130	-	31,130
Additions	<u>-</u>	<u>5,462</u>	<u>5,462</u>
At 31 March 2021	<u>31,130</u>	<u>5,462</u>	<u>36,592</u>
DEPRECIATION			
At 1 April 2020	31,130	-	31,130
Charge for year	<u>-</u>	<u>546</u>	<u>546</u>
At 31 March 2021	<u>31,130</u>	<u>546</u>	<u>31,676</u>
NET BOOK VALUE			
At 31 March 2021	<u>-</u>	<u>4,916</u>	<u>4,916</u>
At 31 March 2020	<u>-</u>	<u>-</u>	<u>-</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2021 £	2020 £
Trade debtors	86	1,882
Payroll Account	57,079	17,485
Prepayments	1,400	2,821
Accrued Income	<u>12,338</u>	<u>3,334</u>
	<u>70,903</u>	<u>25,522</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	8,237	1,805
Accrued expenses	1,200	2,496
Deferred grants	<u>52,917</u>	<u>14,226</u>
	<u>62,354</u>	<u>18,527</u>

Deferred income comprises income received for projects which commenced in 2021/22 which YCSA was not entitled to in the 2020/21 year.

	2021 £	2020 £
At 1 April	14,226	500
Deferred in year	52,917	14,226
Released in year	<u>(14,226)</u>	<u>(500)</u>
At 31 March	<u>52,917</u>	<u>14,226</u>

Deferred income held at year end for projects to be carried out in 2021/22 was:

- BBC Children in Need - Main Grants £2,644
- BBC Children in Need - Inspiring Futures £28,676
- Comic Relief - Safe, Happy & Confident £14,680
- Scottish Government Recovery Fund £6,917

Deferred income released in the year for projects carried out in 2020/21 was:

- Ward 6 Community Choices £14,226

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets	4,916	-	4,916	-
Current assets	67,642	162,678	230,320	97,352
Current liabilities	<u>(8,237)</u>	<u>(54,117)</u>	<u>(62,354)</u>	<u>(18,527)</u>
	<u>64,321</u>	<u>108,561</u>	<u>172,882</u>	<u>78,825</u>

Comparatives for analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Current assets	71,056	26,296	97,352	128,911
Current liabilities	<u>(18,527)</u>	<u>-</u>	<u>(18,527)</u>	<u>(15,088)</u>
	<u>52,529</u>	<u>26,296</u>	<u>78,825</u>	<u>113,823</u>

Youth Community Support Agency

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	49,529	5,665	(2,542)	52,652
Fixed Asset Fund	-	(546)	5,462	4,916
Designated - Redundancy	3,000	-	2,542	5,542
GCC - ESOL	-	1,211	-	1,211
	<u>52,529</u>	<u>6,330</u>	<u>5,462</u>	<u>64,321</u>
Restricted funds				
Comic Relief- Ebara 2	2,274	(50)	-	2,224
Scottish Government Recovery Fund	-	3,551	-	3,551
Cashback for Communities	1,076	4,176	-	5,252
Community Food and Health & NHS				
GCC YPeople	666	(666)	-	-
BBC Children in Need	3,185	(1,711)	-	1,474
Robertson Trust	11,700	(34)	-	11,666
Integration	6,667	-	-	6,667
Ward 6 Community Choices	728	4,275	-	5,003
GCC - New Equipment	-	5,462	(5,462)	-
Scottish Government Youthwork				
Education Recovery Fund	-	19,561	-	19,561
Comic Relief - Safe, Happy & Confident	-	15,075	-	15,075
Comic Relief - Healthy Young Minds	-	27,051	-	27,051
Standard Life Aberdeen Charitable Foundation	-	7,870	-	7,870
BBC Children in Need - Inspiring Futures	-	3,167	-	3,167
	<u>26,296</u>	<u>87,727</u>	<u>(5,462)</u>	<u>108,561</u>
TOTAL FUNDS	<u><u>78,825</u></u>	<u><u>94,057</u></u>	<u><u>-</u></u>	<u><u>172,882</u></u>

Youth Community Support Agency

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	30,211	(24,546)	5,665
Fixed Asset Fund	-	(546)	(546)
GCC - ESOL	<u>2,642</u>	<u>(1,431)</u>	<u>1,211</u>
	32,853	(26,523)	6,330
Restricted funds			
GCC Integrated Grants Fund - Family & Counselling	37,956	(37,956)	-
GCC Integrated Grants Fund - Literacy & Numeracy	16,863	(16,863)	-
Comic Relief- Ebara 2	-	(50)	(50)
Keep Scotland Beautiful Climate Change Development Grant	99,998	(99,998)	-
Scottish Government Recovery Fund	13,835	(10,284)	3,551
Cashback for Communities	5,810	(1,634)	4,176
Community Food and Health & NHS GCC YPeople	-	(666)	(666)
BBC Children in Need	28,735	(30,446)	(1,711)
Corra Foundation	6,500	(6,500)	-
Robertson Trust	14,000	(14,034)	(34)
South East Integration Network	1,500	(1,500)	-
GCC Children's Holiday Food Programme	3,425	(3,425)	-
Ward 6 Community Choices	14,226	(9,951)	4,275
GCC - New Equipment	5,578	(116)	5,462
Scottish Government Youthwork Education Recovery Fund	23,206	(3,645)	19,561
Scottish Government Wellbeing Fund	2,000	(2,000)	-
Scottish Government Community Wellbeing Funds	8,200	(8,200)	-
Comic Relief - Safe, Happy & Confident	29,358	(14,283)	15,075
Comic Relief - Healthy Young Minds	75,642	(48,591)	27,051
Comic Relief Recovery Fund	10,000	(10,000)	-
Standard Life Aberdeen Charitable Foundation	7,870	-	7,870
Scottish Refugee Council	2,800	(2,800)	-
BEMIS	900	(900)	-
Charities Aid Foundation Covid Fund	4,254	(4,254)	-
BBC Children in Need - Inspiring Futures	<u>11,029</u>	<u>(7,862)</u>	<u>3,167</u>
	<u>423,685</u>	<u>(335,958)</u>	<u>87,727</u>
TOTAL FUNDS	<u>456,538</u>	<u>(362,481)</u>	<u>94,057</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	57,492	(4,963)	(3,000)	49,529
Designated - Redundancy	<u>-</u>	<u>-</u>	<u>3,000</u>	<u>3,000</u>
	57,492	(4,963)	-	52,529
Restricted funds				
Comic Relief- Ebara 2	15,823	(13,549)	-	2,274
FISCAF	2,000	(2,000)	-	-
Cashback for Communities	-	1,076	-	1,076
Community Food and Health & NHS				
GCC YPeople	829	(163)	-	666
BBC Children in Need	6,377	(3,192)	-	3,185
Marketing	7,807	(7,807)	-	-
Youth Music Initiative	395	(395)	-	-
Robertson Trust	13,100	(1,400)	-	11,700
Integration	10,000	(3,333)	-	6,667
Ward 6 Community Choices	<u>-</u>	<u>728</u>	<u>-</u>	<u>728</u>
	<u>56,331</u>	<u>(30,035)</u>	<u>-</u>	<u>26,296</u>
TOTAL FUNDS	<u>113,823</u>	<u>(34,998)</u>	<u>-</u>	<u>78,825</u>

Youth Community Support Agency

Notes to the Financial Statements - continued for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	25,889	(30,852)	(4,963)
Restricted funds			
GCC Integrated Grant Funds - Family & Counselling	75,911	(75,911)	-
GCC Integrated Grant Funds - Literacy & Numeracy	33,725	(33,725)	-
Scottish Government - Ctrl Alt Delete	35,210	(35,210)	-
Comic Relief- Ebara 2	19,277	(32,826)	(13,549)
FISCAF	-	(2,000)	(2,000)
Glasgow South Youth Bank	925	(925)	-
Keep Scotland Beautiful Climate Change Development Grant	500	(500)	-
Cashback for Communities	5,457	(4,381)	1,076
Community Food and Health & NHS GCC YPeople	-	(163)	(163)
Govanhill Youth Programme	3,344	(3,344)	-
BBC Children in Need	29,064	(32,256)	(3,192)
Marketing	-	(7,807)	(7,807)
Youth Music Initiative	-	(395)	(395)
Robertson Trust	14,000	(15,400)	(1,400)
South East Integration Network	2,967	(2,967)	-
Integration	-	(3,333)	(3,333)
GCC Children's Holiday Food Programme	3,890	(3,890)	-
Ward 6 Community Choices	4,742	(4,014)	728
	<u>229,012</u>	<u>(259,047)</u>	<u>(30,035)</u>
TOTAL FUNDS	<u>254,901</u>	<u>(289,899)</u>	<u>(34,998)</u>

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

17. PURPOSES OF UNRESTRICTED FUNDS

General Funds - The unrestricted, 'free reserves' of the Charity.

Designated - Fixed Assets - Represents the net book value of the Charity's tangible fixed assets. Depreciation is charged to the fund and additions are transferred to it.

Designated - Redundancy Fund - Contingency against accumulated redundancy payments for staff to March 2021.

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

18. PURPOSES OF RESTRICTED FUNDS

GCC Integrated Grants Fund - Family & Counselling: Counselling services have been a vital element of the support provided by YCSA as an organisation, the benefit and impact of this service has proved vital to young people, children and families. This service ran from 1995 – September 2020.

GCC Integrated Grants Fund - Literacy & Numeracy: The project ran from 2002 – September 2020. The project offered support to young people 16-24 years old, especially those not in employment, education or training, to enable them to build on their confidence and skills in reading, writing, spelling, number work within their personal, work, family and social life, using a friendly, contemporary approach to learning.

Scottish Government - Ctrl Alt Delete: A development programme, empowering young people to take control of their lives, identify barriers and areas of need and find alternatives in order to become confident individuals, effective contributors and volunteers, successful learners and responsible citizens.

Comic Relief - Ebara 2: The Ebara-Inspiring Identity project provided 1;1 support, groupwork including use of creative arts; and throughcare to empower BME young offenders to take ownership, leading to positive pathways.

FISCAF: Small grants allocation for individual service users to widen access and opportunities to young people aged 13 -21 to engage in social and relational activities that can have a long lasting impact on their lives and promote resilience. Ran to end September 2019.

Glasgow South Youth Bank: Funding for venue and expenses for young people to learn football and wellbeing. Funding for young people from ESOL class to practice their English and get to know Glasgow via a meal and open top bus tour around the city.

Keep Scotland Beautiful Climate Change Development Grant: To provide BME young people aged 10-25 an opportunity to engaging in climate change work around upcycling and environmental awareness and further test concept for larger grant application.

Cashback for Communities: 2020/21 Salary costs for sessional staff and running costs to run diversionary activities for young people at risk, and 2019/20 completion of Film Club project post lockdown.

Community Food and Health & NHS GCC YPeople: Remainder funds used to provide healthy food packs during winter lockdown.

Govanhill Youth Programme: Funding from Glasgow City Council via Govanhill Community Development Trust for youthwork activities in Govanhill.

BBC Children in Need: 3 year funding from 15.1.19 for salary of youth development worker and running costs to run project providing activity groups, homework club and summer programme for disadvantaged BME young people.

Marketing: £10,000 donation from local businessperson towards cost of building new website, part time marketing officer and marketing materials.

Youth Music Initiative: Funded by Creative Scotland's Youth Music Initiative (Access to Music Making) fund for 2018/19 to provide 2 groups of young people (one female, one mixed) with access to learning instruments and song-writing. Continued into 2019/20 for final studio session and live performances.

Robertson Trust: 3 year match funding for youth development worker for BBC Children in Need project.

South East Integration Network: Funding from Glasgow City Council via SEIN. 2 grants to fund phones, data, activity packs and equipment and homework resources for young people in South East Glasgow.

Integration work: £10,000 donation from local businessperson towards development work on promoting integration and to take forward work form the SOAR project.

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

18. PURPOSES OF RESTRICTED FUNDS - continued

GCC Children's Holiday Food Programme: Contributed towards food and activity costs for children aged 11-18 involved in the summer holiday and October week programmes organised by the BBC Children in need funded project.

Ward 6 Community Choices: Participatory Budgeting grant funded through Glasgow City Council/Glasgow Community Planning Partnership to undertake streetwork and diversionary activities with young people in the Pollokshields area.

Scottish Government Recovery Fund: Outdoor clothing and shelter to enable outdoor work with young people, salaries for digital inclusion officer and volunteer coordinator January – end May 2021.

Corra Foundation: Funding during first lockdown to purchase tablets, phones, data, activity packs and PPE to enable staff to support young people and provide digital access for young people.

GCC – New Equipment: Funding from Commonweal & Glasgow City Council to upgrade the YCSA server.

Scottish Government Youthwork Education Recovery Fund: Funding November 21 – October 22 to lead a partnership undertaking outdoor youthwork and educational achievement awards with partners in Govanhill and Pollokshields for 12 -18s. Trades House of Glasgow Commonweal Fund, ward 6 and 8 Area partnerships –cost of replacing server.

Scottish Government Wellbeing Fund: Funding for sessional staff for online and outdoor activities, purchase tablets, phones, data, and PPE to enable staff to support young people and provide digital access for young people.

Scottish Government Community Wellbeing Funds: Funding during first lockdown to purchase tablets, phones, data, activity packs and PPE to enable staff to support young people and provide digital access for young people.

Comic Relief – Safe, Happy & Confident: The project offers support to BME young people 16-25 years old, at risk of homelessness or involvement with Justice system.

Comic Relief – Healthy Young Minds: 5 year funding to run counselling and art therapy for 10-16 year olds from Govanhill/Pollokshields in partnership with local schools.

Comic Relief Recovery Fund: Funding to help mitigate impact of Covid on service users including tablets, data, materials for activity packs, and to help YCSA meet Core costs required resulting from Covid.

Standard Life Aberdeen Charitable Foundation – Funding to undertake diversionary groups work with young people – carried forward to 21/2 due to Covid restrictions.

Scottish Refugee Council: Covid grant to provide phones, tablets, data, interpreting to service users.

BEMIS: Covid grant to provide phones, tablets, data, to service users.

Charities Aid Foundation Covid Fund: Funding to help mitigate impact of Covid on service users and to help YCSA meet Core costs required resulting from Covid.

BBC Children in Need – Inspiring Futures: 18 month funding starting January 2021 working with secondary school aged children to help them reach positive places post COVID.

The Board, management and service users of YCSA are extremely grateful to all our funders, including individual donors, who have made it possible for YCSA to carry out our work over 2020/21. We are particularly thankful to funders for their flexible approach during these unprecedented times.